



Maximizing Your Leadership Potential

The Most Comprehensible Assessment of Leadership Skills Necessary for Success

Length:
2.5 days

Class size:
24

Location:
Chicago
Summitt Executive Centre

Assessments:
Fundamental
Interpersonal Relations
Orientation - Behavior,
Myers Briggs Type Indicator
and Leading Others 360

To register online:
www.bradley.edu/edc
or call 309.677.4420

Audience: First-time managers – managers of individual contributors. They may have been recently promoted or are experiencing new pressures within a current management role.

Overview: The Maximizing Your Leadership Potential program tailors leader development to the needs of leaders in transition from individual contributors to managers.

The program immerses participants in four fundamental areas: self-awareness, learning agility, communication and influence. In addition, they work on two issues that are particularly challenging for most first-time managers: managing conflict and building relationships.

Throughout this interactive program, managers will focus on specific skills and how-to's that they can set in motion right away. They leave the program with a stronger connection to their roles as managers and are more prepared to drive action by leading others.

Outcomes:

- Increase the commitment and engagement of the team.
- Building sustainable relationships and increase productivity.
- Leverage the power of conflict.
- Influence others by connecting their motivations and needs to the needs of the project.



1. AGENDA

Phase 1: Getting Started

The program experience starts with personal leadership assessments that focus the program to the specific needs of each participant. Often cited as the most valuable aspect of the program experience, the assessment begins several weeks in advance and engages the participant as well as their boss, direct reports and peers.

Phase 2: Face-to-Face: 3 Days

Day 1: Self-awareness and Communication

- Leadership transition lessons
- Leader assessment: Understanding your strengths and development needs
- Leader assessment: Interpersonal needs
- Communication effectiveness

Day 2: Influence and Constructive Responses to Conflict

- Strategies for strengthening relationships in the workplace through influencing and responding constructively to conflict
- Leader assessment: Personality preference
- Videotaped practice on managing conflict facilitated by certified CCL coaches

Day 3: Taking it Home

- Integration: One-on-one session with certified CCL coach
- Key leadership challenge strategy
- Individual goal development and action plans

Phase 3: Application

To support the lessons of the program after the training, participants receive a 45-minute post-classroom coaching call.